



## **H-1B Lottery Instructions and Changes (effective January 2024)**

In January 2024, USCIS announced changes to this year's H-1B lottery process.

**This year, the initial registration period for the fiscal year (FY) 2025 H-1B visa cap will start at noon (ET) on March 6, 2024, and will close at noon (ET) on March 22, 2024.**

### **Registration Process and Fee**

If an employer wants to apply for an H-1B visa for an employee, there are a few steps to follow. First, the employer must register electronically and pay a \$10 fee\* for each person being registered. If working with an attorney, the employer will need to coordinate electronically with the attorney. Employers and their attorneys need to create accounts on my.USCIS.gov to participate in this process.

When registering, it is important to remember that the \$10 fee for each registration is nonrefundable and must be paid online through the pay.gov portal. This registration fee is separate from any other fees that might need to be paid later if the registration is selected in the H-1B visa lottery. If there is an attorney involved in this process, make sure to coordinate with them about how this payment will be made.

### **The required registration information includes:**

- Employer's name, employer identification number (FEIN), and address.
- Employer's representative contact details.
- Foreign national's full name, date of birth, country of birth, country of citizenship, gender, and passport number.
- Whether the beneficiary has a master's degree from a U.S. higher education institution.
- Employer's attorney details.

### **Additional Changes This Year Include:**

- Flexible start date for certain H-1B visa applications.
- USCIS has set up measures to deny or revoke H-1B visas if the registration contains false information or if the registration fee is not properly paid.

\* This fee will increase beginning March 2026 to \$215 per registration.

Here is the link to the USCIS website page which has most of the necessary information regarding the H-1B E Registration process: <https://www.uscis.gov/working-in-the-united-states/temporary-workers/h-1b-specialty-occupations-and-fashion-models/h-1b-electronic-registration-process>. In addition (also from this page), is the link to the YouTube video to show you how to set up the USCIS Company Group account. <https://www.youtube.com/watch?v=lkRs9-YmdD0>

This flyer is intended for general information purposes only and does not constitute legal advice. You should not act or rely on any information in this flyer without seeking the advice of a competent, licensed immigration attorney.

We are closely monitoring the situation and encourage you to contact the Law Offices of KahBo Dye-Chiew at [KahBo@immigration-hawaii.com](mailto:KahBo@immigration-hawaii.com) with specific questions.